OBJECTIVES

Reduce poverty and hunger and create decent work for all



Eliminate all forms of violence and discrimination against girls, women and children



Protect the rights of migrants and refugees, especially women

ENHANCED CAPACITY

 Improved services for women, girls and children participating in Good Shepherd programs.



- 3 new policies and guidelines approved and implemented
- 400+ sisters and partners increased their capacities in key program areas
- 30+ Units of the Congregation implement new policies
- 6+ Mission development office consolidated
- Document, model and share good practices through Communities of Practices (CoPs) in key program areas*
- Map training needs in key program areas and design capacity development plans;
- Develop and upgrade congregational policies on Child Protection, Protection of People in Vulnerable conditions and HR Management;
- Develop training modules
- Strengthen the skills of GSIF partners in program and grants management.



INCREASED AND DIVERSIFIED FUNDING

 Efficient and effective resource mobilization for Good Shepherd programs.



- New donors engaged
- Sustainability plans identified at local and international level



- Develop new fundraising strategies to build an individual donor base
- Promote solidarity initiatives within the GS network to co-fund development projects.



STRENGTHENED COOPERATION

 Greater cooperation within and outside the Good Shepherd network for effective development and advocacy.



- Framework agreement GSS-GSIF
- Local agreements GSS-GSIF
- 2 local offices/legal branches of GSIF established



- Establish more effective communication systems on mission development within the GS network
- Develop new partnerships with likeminded organizations

INPUTS

VALUES



- capacity development;
 New communications and marketing resources;
- Additional staff for Program management, in Rome and in local MDOs;
- New IT system for M&E;
- New skills of GSIF staff in key thematic areas;
- Specialized legal advisors in Rome and in the country;
- From CLT and Units clear commitment to new governance;
- From CLT guidance and Leadership in capacity and

policy development and coordination with Units/ Circles to disseminate the plan;

 From GSIJPO and SC: collaboration to review and align policies & good practices; collaboration and sharing for research & advocacy; sharing of resources for capacity development plans;

 From Mother House: Collaboration on communication and marketing strategy.



Person-centred approach to development



Inclusion



Trust and respect



Partnership and collaboration



Transparency and accountability

INTERVENTION

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AREAS

SIF